SPECIAL MEETING OF THE BOARD OF DIRECTORS OF CUSICK SCHOOL DISTRICT NO. 59

4:30pm August 18, 2020 Library

BOARD OF DIRECTORS:

Paul Edgren, Director, Area 1 Anna Armstrong, Area 2 Mark Cutshall, Area 3 Tye Shanholtzer, Area Thomas Foster, Area 5

ADMINISTRATIVE/STAFF:

Don Hawpe, Superintendent Steve Bollinger, K-12 Principal Jack Biss, Transportation Director-Absent Greg Bollinger, Athletic Director Alan Botzheim, Security Officer-Absent Heather Dauphin, Business Manager Regina Williams, Recorder

PRESENT:

- In Person-Ryan Markel, Doug Theil, Patty Cutshall
- **Present via Zoom**-Dale & Patricia Munson, Mrs. Waller, Janice Northrup, Cindy Edgren, Marcella Haynes, Debra Hamilton, Esther Longly, Carrie Seaney, Greg Bollinger, Chris Evers, Matt & Brianna Schlaich

I. CALL TO ORDER at 4:30 pm. Pledge of Allegiance

II. EXECUTIVE SESSION: *Executive Session;* Executive Session was called at the beginning of the meeting, to meet with legal counsel. Estimated time 20 minutes. Returned to regular session at 4:50.

III. CORRESPONDENCE: Letter to the Board; Don Hawpe read a letter addressed to the Cusick School Board, from Haylee & Chalin Nelson, advocating for face to face school.

IV. COMMENTS –Ryan Markel, addressed the Board with comments on the serious nature of health issues and pre-existing conditions that pose a dangerous risk should we open face to face.

V. APPROVAL OF MINUTES –Minutes for Board Meeting on July 21, 2020 approved in motion 19/20-168 by Director Foster, seconded by Director Shanholtzer and carried 5-0.

VI. PROGRESS REPORTS-No Reports

VII. NEW BUSINESS

- A. Athletic Update- Greg Bollinger presented WIAA's proposed High School schedule for Cusick 2020/2021 Athletics, with the caveat that things are still changing daily. As it stands now, Basketball will be first.
- *B. Milk Bid Resolution 2019/2020 #9-* Milk Bid approved in **motion 19/20-169** by Director Foster, seconded by Director Cutshall and carried 5/0.
- *C. Reopening Plan;* Discussion- Tri County Health recommends remote learning. We have communicated with legal counsel, staff, and the community. Cindy Edgren, Carrie Seaney, and others made passionate pleas in support of students returning to the classroom for the welfare and mental health of kids; Chris Evers is concerned with the equity and well-being of our students. Marcella Haynes spoke with concern about the number of students who will lose interest in continuing their education. Dale Munson agreed with Ryan Markel that this is an emotional as well as a safety issue and that we should err on the side of the experts and adhere to their guidelines. Doug Theil spoke to the efforts that have been made to come up with a workable plan, he recommends a slow opening for students needing that contact and wanting to return to school.

Brianna Schlaich expressed her appreciation and concerns with the Hybrid model. Paul Edgren wanted it noted that he wants the kids to be back in school face to face. Don Hawpe proposed a phase in model, remote only in grades 6-12 using google classroom for the month of September, as we continue to monitor the county Covid-19 numbers, and start back with a hybrid model beginning near October, monitoring bi-weekly in an attempt to ease into face to face learning. Our first week beginning August 31st will be family connections to learn the platform, distribute assignments with paper pencil option, transportation funding is an issue...meal distribution will need to be worked out. No matter what decision parents make, attendance and participation is mandatory.

- D. Resolution 2019/2020 #10; District Reopening Plan, with a K-5 Hybrid with a parent choice component, to be fully remote-approved in motion 19/20-170 by Director Foster, seconded by Director Shanholtzer and carried 5/0
- *E. Foreign Exchange Student-* Approved prior to Covid-19 difficulties, will we still accept Cara from Germany this school year. All others have withdrawn their intent to come, but this student's visa and travel arrangements are still intact. Affirmation was approved in **motion 19/20-171** by Director Edgren, seconded by Director Shanholtzer; and carried 5-0.
- F. *Teachers contracts-* approved in **motion 19/20-172** by Director Edgren, seconded by Director Shanholtzer and carried 5/0
- **G.** *Supplemental contracts-* Longevity, approved in **motion 19/20-173** by Director Edgren, seconded by Director Shanholtzer and carried 5/0.
- H. Out of Endorsement-All Subjects-Cynthia Johnston approved in motion 19/20-174 by Director Shanholtzer, seconded by Director Foster and carried 5/0; Doug Theil approved in motion 19/20-175 by Director Shanholtzer, seconded by Director Foster and carried 5/0.
- I. *ALE Curriculum-* approved in motion 19/20-176 by Director Shanholtzer, seconded by Director Foster and carried 5/0.
- J. Resignations-Evie Lyon, resignation accepted in motion 19/20-177 by Director Edgren, seconded by Director Shanholtzer and carried 5/0; Jennifer Lynn Cameron, resignation accepted in motion 19/20-178 by Director Edgren, seconded by Director Shanholtzer and carried 5/0; Steve Brown resignation accepted in motion 19/20-179 by Director Foster, seconded by Director Shanholtzer and carried 5/0.
- **K.** *Recommendation for hire:* Tami Lang .5 time non-continuing 2nd grade teacher approved in **motion 19/20-180** by Director Foster, seconded by Director Edgren and carried 5/0.
- L. *Request Leave of Absence:* Tami Lang .5 time paraprofessional position approved in motion 19/20-181 by Director Foster, seconded by Director Foster and carried 5/0.
- **M.** *Potential reduction in programs/staff:* Security layoff with the option to bring Alan back. Do we maintain athletic director full time or adjust based on the limited duties.
- N. September Board Meeting- September 15, 2020 @ 4:00pm

VIII. OLD BUSINESS- None

IX. CONSENT AGENDA- There will be no separate discussion of these items unless a member of the Board or a citizen in attendance requests that the item be removed from the consent agenda.

A. APPROVAL VOTE OF WARRANTS; after reviewing warrants and transmittals, the following were signed by the attending members: August warrants approved in motion 19/20-182 by Director Edgren, seconded by Director Shanholtzer and carried 5-0.

B. APPROVAL VOTE OF PAYROLL; August Payroll Warrants and Wire Transfers approved in **motion 19/20-183** by Director Edgren, seconded by Director Shanholtzer and carried 5-0.

X. ADJOURNMENT – The meeting was adjourned at 7:43 in motion 19/20-184 by Director Foster, Seconded by Director Edgren, and carried 5-0.

Board Chairman

Secretary to Board/Superintendent

Regina Williams, Recorder